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Date Due for review: April 2025

Authority to amend: Board

Purpose

Shorelyne Pty Ltd ATF Shorelyne Trust recognises the importance of operating in an ethical and sustainable manner. Our Board and Management aim to deliver business success while championing the interests and experience of our tenants, our people, our community, and our environment.

Our commitment extends to the minimisation of Shorelyne Pty Ltd ATF Shorelyne Trust's environmental impact - in the design, development, and operation of our affordable housing properties.

Shorelyne Pty Ltd ATF Shorelyne Trust understands that managing environmental risk, promoting sustainable business practices, and championing the principle of intergenerational equity benefits all stakeholders. This is why environmental obligations are weighed alongside other competitive and financial responsibilities.

We aim to operate in an environmentally responsible way through:

- Complying with all applicable legal and regulatory requirements.
- Ensuring energy efficient design of our rental properties (including solar panels).
- Observing relevant codes of practice, industry standards and environmental guidelines for the jurisdictions in which we operate.
- Identifying, assessing, and managing environmental risk in an appropriate and timely manner.
- Ensuring all workers are competent, appropriately qualified and understand the impact of their actions and decisions on the environment.

Strategies employed to deliver against these objectives include:

- Ensuring any environmental incidents are investigated and lessons learnt are distributed to all appropriate business divisions.
- Encouraging and providing timely and effective environmental remediation.
- Regularly consulting with our workforce and other stakeholders to improve performance outcomes and decision making on environmental matters.
- Setting and tracking the achievement of our environmental sustainability targets.
- Providing workers and interested parties with adequate information and guidance to assist in minimising our environmental impact.
- Actively promoting the efficient use, re-use and recycling of resources, and the minimisation of waste within our supply chain.
- Periodically reviewing environmental policies to ensure compliance with legislation and ongoing relevance.

ENVIRONMENTAL POLICY



- Adopting sustainable business principles and practices that meet the needs of stakeholders without compromising future generations.

We are committed to the implementation of this Policy and task all officers, managers, and workers to be accountable for their decisions and actions. All stakeholders must support the implementation of this Policy to achieve our objectives for current and future generations.

Date	Section	Reason	Author	Ratified
2023	All	Inception	CEO	